

Project READY Case Study Worksheet

As you work through each case study, use the questions below as well as the additional questions specific to each scenario to organize your response.

- What issues of prejudice, disparity or inequity can I identify in the scenario? Who are those prejudices, disparities or inequities most impacting?
- What dominant narratives are represented in the scenario (i.e. color blindness, meritocracy, deficit frameworks, surveillance as safety)? How do those dominant narratives harm the youth and community described in the scenario?
- Who holds the power in the scenario? Make sure to notice the power differentials not only between adults and youth, but also between the adults involved.
- Whose voices and perspectives are included? Whose voices and perspectives are left out?
- What societal systems (e.g. the criminal justice system, the education system) are at play within the scenario, and how? What library systems and services (e.g. staff, instruction, collections, policies, library space) are implicated, and how?
- What biases do I bring to the scenario?
- How might I respond to the inequities I've identified? What concrete steps can I take as an individual; as a member of my organization? How can I ensure that my responses are actually making a difference? Making full justice possible?